

Ms. Connie Baker  
Chairman  
Nominated by: Southern University

Mr. Charles Harvey  
Elected Employee Member

Ms. Terri Blaisdell  
Nominated by Louisiana Christian  
University

Mr. Donald Collins  
Vice-Chairman  
Nominated by: LSU of Alexandria

Mr. Paul Lafleur  
Nominated by: Alexandria Bar Association



## Alexandria Civil Service Commission

**City of Alexandria Civil Service Commission Agenda  
Regular Meeting November 20, 2024 at 4:30 p.m.  
City Council Chambers  
915 3rd St.  
Alexandria, LA 71301**

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Public Comments Announcement
5. Approval of Minutes of Regular Meeting Held on October 16, 2024
6. Report on Filling Vacant Positions in Classified Civil Service
  - a. By Civil Service Staff
  - b. By Human Resources
7. Report on Special Assignments of Classified Employees
8. Set Appeal for Dalton Thibeaux Docket 2024-04
9. Request per Rule VI§3.1, Pertaining to Re-aligning Pay of Assistant Manager, Customer Service and Customer Field Services
10. Requests per Rule V, Pertaining to Supervisor, Building Maintenance, Maintenance of Public Buildings Department to:
  - a. Adopt New Classification and Classification Specification and Assign Grade: Supervisor, Carpenter and Painter
  - b. Reallocate Supervisor, Building Maintenance to Supervisor, Carpentry and Paint
11. Requests per Rule V, Pertaining to Crew Leader, Carpentry Maintenance of Public Buildings Department to:
  - a. Adopt New Classification and Classification Specification and Assign Grade: Crew Leader, Carpentry and Paint
  - b. Reallocate Crew Leader, Carpentry MPB to Crew Leader, Carpentry and Paint



12. Requests per Rule V, Pertaining to Painter, Maintenance of Public Buildings Department to:
  - a. Reallocate Painter MPB and assign grade
  
13. Requests per Rule V, Pertaining to Carpenter, Maintenance of Public Buildings Department to:
  - a. Reallocate Carpenter MPB and assign grade
  
14. Per the Request of the Administration pertaining to Rule VI, regarding FLSA Regulations
  
15. Director's Report
  
16. New Business (No action will be taken)
  
17. Adjourn

“Any classified employee may participate at any meeting that he chooses to do so. Specifically, the right of the classified employee shall not be altered, modified, or limited by any policies or directives of the employee’s supervisor, department head, division head, and member of the administration, and/or the Appointing Authority. The classified employee is free to voice any concerns that fall within the jurisdiction of the Commission. However, should the employee wish to lodge a complaint or grievance, he must comply with Rule II § 1.10.” Alexandria Civil Service Rule II § 1.4.